

HIGHER DIPLOMA IN HUMAN RESOURCE MANAGEMENT

- Demonstrate an ability to collaborate effectively to achieve a goal;
- Demonstrate a growth mindset and ownership of learning.

Overview

NFQ Level 8, Major Award

The Higher Diploma in Human Resource Management is a part-time programme taken over 12 months. The programme is delivered in a blended format, combining both on-campus lectures and online learning.

Programme Requirements

For information about modules, module choice, options and credit weightings, please go to Programme Requirements (p. 1).

Programme Requirements

Code	Title	Credits
Students take 60 credits as follows:		
<i>Core Modules</i>		
LW5844	Labour Law	5
MG5806	Performance and Rewards Management	5
MG5817	Learning and Development	5
MG5842	Managing the Human Resource Function	10
MG5843	Employment Relations	10
MG5845	Recruiting and Selecting Global Talent	5
MG5846	Business Issues and the Context of Human Resource Management	5
MG5847	Research Methods in Human Resources	5
MG5848	Professional and Ethical Human Resources in Practice	10
Total Credits		60

Examinations

Full details and regulations governing Examinations for each programme will be contained in the *Marks and Standards Book* and for each module in the *Book of Modules*.

Programme Learning Outcomes

Programme Learning Outcomes for Higher Diploma in Human Resource Management (NFQ Level 8, Major Award)

On successful completion of this programme, students should be able to:

- Critically discuss the spectrum of HR activity and the role of the HR function in organisations in a national and international context;
- Demonstrate a sound understanding of the knowledge, skills, and behaviours required by responsible, ethical, and effective HR professionals;
- Apply appropriate conceptual frameworks to address HR challenges;
- Analyse data using the appropriate procedures, formulas, principles from the HR discipline;
- Identify a problem or issue appropriate for investigation through the HR discipline's way of thinking;
- Generate well-supported, justified conclusions for effective and responsible people management;
- Demonstrate written and oral communication capacity to a professional standard;