

HIGHER DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Programme Learning Outcomes

Programme Learning Outcomes for Higher Diploma in Human Resource Management (NFQ Level 8, Major Award)

On successful completion of this programme, students should be able to:

- Communicate and work effectively to a high professional standard;
- Demonstrate advanced analytical and problem solving skills associated with effective practice;
- Engage in advanced application of frameworks and techniques in organisational settings;
- Critically discuss the spectrum of HR activity and the role of the HR function in organisations in a national and international context;
- Demonstrate a sound understanding of the knowledge, skills, and behaviours required by responsible, ethical, and effective HR professionals;
- Apply appropriate conceptual frameworks to address HR challenges;
- Analyse data using the appropriate procedures, formulas, principles from the HR discipline;
- Generate well-supported, justified conclusions for effective and responsible people management;
- Demonstrate a growth mindset and an ability to collaborate effectively to achieve a goal.