

MA (WORK AND ORGANISATIONAL BEHAVIOUR) (FOR NON-PSYCHOLOGY GRADUATES)

Programme Learning Outcomes

Programme Learning Outcomes for MA in Work and Organisational Behaviour (NFQ Level 9, Major Award)

On successful completion of this programme, students should be able to:

- Reflect on, and integrate, psychological knowledge, skills, values and ethics in assessing and responding to applied work and organisational issues;
- Display skills commensurate with planning, conducting and writing up an effective research programme;
- Display excellent communication, interpersonal and teamworking skills
- Generate practice relevant knowledge addressing the nature of the employment relationship and sensitivity to differing stakeholder interests
- Harness information on organisational theory and organisational context to support understanding of organisations, leadership and organisational development interventions
- Utilise knowledge of the psychology of individual differences and critically evaluate its application to make decisions in the workplace about personnel selection, assessment, and performance;
- Apply contemporary theories of learning, well-being and participation at work to optimise opportunities for learning and development in work organisations
- Evaluate appropriate ergonomic and human computer interaction models and apply them to the design, appropriation, experience and impacts, of technologies in a work environment