

MSC (HUMAN RESOURCE MANAGEMENT)

Overview

NFQ Level 9, Major Award

The MSc in Human Resource Management is a one-year full-time programme, or a two-year part-time programme incorporating taught modules to the value of **60** credits and an applied research project to the value **30** credits.

See also General Regulations for the Degree of Master (<https://ucc-ie-public.courseleaf.com/postgraduate/master/master-research/>).

Exit Award

Postgraduate Diploma in Human Resource Management

Students who successfully complete taught modules to the value of 60 credits may opt to exit the programme with a Postgraduate Diploma in Human Resource Management (<https://ucc-ie-public.courseleaf.com/programmes/pdhrm/>) (NFQ Level 9, Major Award).

Programme Requirements

For information about modules, module choice, options and credit weightings, please go to Programme Requirements (p. 1).

Programme Requirements

Full-time

Code	Title	Credits
Students take 90 credits as follows – 60 credits of taught modules (Part I) and 30 credits of research modules (Part II):		
Full-Time Part I		
Students take 60 credits as follows:		
<i>Core Modules</i>		
BU6005	Applied Research Methods	5
BU6513	Business Case for Analytics	5
MG6802	Human Resource Management in a Global Context	10
MG6805	Managing the Employment Relationship	5
MG6822	Talent Management and Development	10
MG6824	Developing Skills for Business Leadership	5
MG6826	Leadership and Management Development	5
MG6827	Creating Healthy Workplaces	5
MG6828	Psychology at Work	5
MG6829	Managing Human Resources Strategically	5
Full-Time Part II		
Students take 30 credits as follows:		
<i>Core Modules</i>		
MG6825	Applied Research Project	30
Total Credits		90

Full-Time Part I

Core Modules

Code	Title	Credits
BU6005	Applied Research Methods	5
BU6513	Business Case for Analytics	5
MG6802	Human Resource Management in a Global Context	10
MG6805	Managing the Employment Relationship	5
MG6822	Talent Management and Development	10
MG6824	Developing Skills for Business Leadership	5
MG6826	Leadership and Management Development	5
MG6827	Creating Healthy Workplaces	5
MG6828	Psychology at Work	5
MG6829	Managing Human Resources Strategically	5

Full-Time Part II

Core Modules

MG6825	Applied Research Project	30
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Total Credits		90
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Part-time

Code	Title	Credits
Students take 90 credits as follows – 60 credits of taught modules (Part I) in Years 1 and 2, and 30 credits of research modules (Part II) in Year 2:		
Part-Time Year 1 - Part I		

Part-Time Year 1 - Part I

<i>Core Modules</i>		
MG6802	Human Resource Management in a Global Context	10
MG6805	Managing the Employment Relationship	5
MG6827	Creating Healthy Workplaces	5
MG6828	Psychology at Work	5
MG6829	Managing Human Resources Strategically	5

Part-Time Year 2 - Part I

<i>Core Modules</i>		
BU6005	Applied Research Methods	5
BU6513	Business Case for Analytics	5
MG6822	Talent Management and Development	10
MG6824	Developing Skills for Business Leadership	5
MG6826	Leadership and Management Development	5

Part-Time Year 2 - Part II

<i>Core Modules</i>		
MG6825	Applied Research Project	30

Total Credits		90
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Examinations

Full details and regulations governing Examinations for each programme will be contained in the *Marks and Standards Book* and for each module in the *Book of Modules*.

Programme Learning Outcomes

Programme Learning Outcomes for MSc (Human Resource Management) (NFQ Level 9, Major Award)

On successful completion of this programme, students should be able to:

- Demonstrate written communication skills to a high professional standard;
- Demonstrate oral communication skills to a high professional standard;
- Apply appropriate HRM theoretical perspectives to organisational contexts;
- Demonstrate capacity to reflect on own learning to enhance effective practice;
- Assess the contribution of HRM to business sustainability;
- Apply regulatory requirements to HRM environments and settings;
- Develop a data analysis strategy to resolve organisational issues;
- Generate and justify solutions to address people-centred problems.