

# POSTGRADUATE DIPLOMA IN HUMAN RESOURCE MANAGEMENT

## Overview

NFQ Level 9, Major Award

## Exit Award only

Students on the MSc (Human Resource Management) (<https://ucc-ie-public.courseleaf.com/programmes/mschrm/>) programme who successfully complete taught modules to the value of **60** credits may opt to exit the programme with a Postgraduate Diploma in Human Resource Management.

## Programme Requirements

For information about modules, module choice, options and credit weightings, please go to Programme Requirements (p. 1).

## Programme Requirements

### Full-Time

Code	Title	Credits
#mschrm:Full-Time Part I		
<b>Total Credits</b>		<b>0</b>

### Part-Time

Code	Title	Credits
<b>Year 1</b>		
Students take <b>30</b> credits as follows:		
<i>Core Modules</i>		
MG6802	Human Resource Management in a Global Context	10
MG6805	Managing the Employment Relationship	5
MG6827	Creating Healthy Workplaces	5
MG6828	Psychology at Work	5
MG6829	Managing Human Resources Strategically	5
<b>Year 2</b>		
Students take <b>30</b> credits as follows:		
<i>Core Modules</i>		
BU6005	Applied Research Methods	5
BU6513	Business Case for Analytics	5
MG6822	Talent Management and Development	10
MG6824	Developing Skills for Business Leadership	5
MG6826	Leadership and Management Development	5
<b>Total Credits</b>		<b>60</b>

## Examinations

Full details and regulations governing Examinations for each programme will be contained in the *Marks and Standards Book* and for each module in the *Book of Modules*.

## Programme Learning Outcomes

Programme Learning Outcomes for Postgraduate Diploma in Human Resource Management (NFQ Level 9, Major Award)

On successful completion of this programme, students should be able to:

- Demonstrate written communication skills to a high professional standard;
- Demonstrate oral communication skills to a high professional standard;
- Apply appropriate HRM theoretical perspectives to organisational contexts;
- Demonstrate capacity to reflect on own learning to enhance effective practice;
- Assess the contribution of HRM to business sustainability;
- Apply regulatory requirements to HRM environments and settings;
- Generate and justify solutions to address people-centred problems.